

Coronavirus Resources for Business and Employers

ACHD Resources

Some important resources related to COVID-19 (as of 3/16/2020):

- [Governor Newsom's Executive Order: Enhancing State and Local Government's Ability to Respond to COVID-19 Pandemic](#)
 - Waives the one-week waiting period for people who are unemployed and/or disabled as a result of COVID-19;
 - Delays the deadline for state tax filing by 60 days for individuals and businesses unable to file on time based on compliance with public health requirements related to COVID-19 filings;
 - Directs residents to follow public health directives and guidance, including to cancel large non-essential gatherings that do not meet state criteria;
 - Readies the state to commandeer property for temporary residences and medical facilities for quarantining, isolating or treating individuals;
 - Allows local or state legislative bodies to hold meetings via teleconference and to make meetings accessible electronically; and
 - Allows local and state emergency administrators to act quickly to protect public health

State Efforts to Assist California Workers

- California will continue acting swiftly to help workers hurt by COVID-19. Affected workers can visit the Labor & Workforce Development Agency's website to review what benefits are available to them.
- [COVID-19 Legislative Briefing](#)
- [Guidance: California Department of Public Health \(CDPH\)](#)
- [CDC Novel Coronavirus Information](#)
- [Cal/OSHA Guidance on Requirements to Protect Workers from Coronavirus](#)
- [List of Healthcare District responses](#)
- [California Hospital Association Resource Page](#)
- [CalChamber Resources Page](#)

[U.S. Small Business Administration \(3/17/2020\)](#)

The U.S. Small Business Administration (SBA) is offering low-interest federal disaster loans for working capital to California small businesses suffering substantial economic injury as a result of the novel coronavirus (COVID-19).

Applicants may apply online, receive additional disaster assistance information and download applications at disasterloan.sba.gov/ela. Applicants may also call SBA's Customer Service Center at (800) 659-2955 or email disastercustomerservice@sba.gov for more information on SBA disaster assistance.

California Department of Public Health

[What should I do if I am unable to work after being exposed to COVID-19?](#)

Individuals who are unable to work due to having or being exposed to COVID-19 (certified by a medical professional) can [file a Disability Insurance \(DI\) claim](#).

Disability Insurance provides short-term benefit payments to eligible workers who have full or partial loss of wages due to a non-work-related illness, injury, or pregnancy. Benefit amounts are approximately 60-70 percent of wages (depending on income) and range from \$50 - \$1,300 a week.

Californians who are unable to work because they are caring for an ill or quarantined family member with COVID-19 (certified by a medical professional) can [file a Paid Family Leave \(PFL\) claim](#).

Paid Family Leave provides up to six weeks of benefit payments to eligible workers who have a full or partial loss of wages because they need time off work to care for a seriously ill family member or to bond with a new child. Benefit amounts are approximately 60-70 percent of wages (depending on income) and range from \$50-\$1,300 a week.

For more information related to resources for California's Employers and Workers, please visit this [Labor and Workforce Development Agency webpage](#).

Federal Actions on Coronavirus on 3.11. 2020 at 6pm¹

1. Suspend all travel from Europe to the United States for the next 30 days, this does not include the United Kingdom, (takes effect Friday at midnight).
2. Some health insurance companies will waive all co-payments for coronavirus treatments, extend insurance coverage to these treatments and to prevent surprise medical billing (will look into which insurance companies).
3. Refine restrictions on antiviral therapies, for faster approval.
4. Will provide financial relief for ill or quarantined workers, and workers caring for others suffering from COVID-19.
5. Provide low interest loans to help small businesses overcome temporary economic disruptions caused by the virus, (will invest \$50 billion).
6. Instruct the Treasury Department to defer tax payments without interest or penalties for certain individuals and businesses negatively impacted.
7. Strongly advise nursing homes to suspend all non-essential visits.

Coronavirus 2019 (COVID-19) Resources for Employers and Workers²

Support Services for Workers

- [Summary Chart: Benefit for Workers Impacted by COVID-19](#)
- [Coronavirus Disease \(COVID-19\) – FAQs on laws enforced by the California Labor Commissioner’s Office](#)
- [Paid Sick Leave](#)
- [Information on Disability Insurance \(DI\), Paid Family Leave \(PFL\), and Unemployment Insurance \(UI\).](#)
- [Support Services for those who are Sick or Quarantined, Caregiving, or Dealing with Reduced Work Hours.](#)

CDC Resources for Businesses and Employers³

Plan, prepare, and respond to coronavirus disease 2019

- [Interim Guidance for Businesses and Employers](#)
- [Environmental Cleaning and Disinfection Recommendations](#)

¹ LA County Coronavirus Updates 3.11.20 (pdf)

² <https://www.labor.ca.gov/coronavirus2019/>

³ <https://www.cdc.gov/coronavirus/2019-ncov/community/organizations/businesses-employers.html>

OSHA [Coronavirus Information and FAQs⁴](#)

OSHA has issued a fact sheet regarding protecting workers in the case of a global health emergency. Employers should train employees on the following:

- Differences between seasonal epidemics and worldwide pandemic disease outbreaks.
- Which job activities may put them at risk for exposure to sources of infection.
- What options may be available for working remotely, or how to utilize an employer's flexible leave policy when employees are sick.
- Social distancing strategies, including avoiding close physical contact (e.g., shaking hands) and large gatherings of people.
- Good hygiene and appropriate disinfection procedures.
- What personal protective equipment is available, and how to wear, use, clean and store it properly.
- What medical services (e.g., post-exposure medication) may be available to them.
- How supervisors will provide updated pandemic-related communications, and where employees should direct their questions.

⁴ <https://www.shrm.org/resourcesandtools/legal-and-compliance/employment-law/pages/coronavirus-information-and-faqs.aspx>